

CONSTITUTION OF THE  
MEN'S MINISTRIES  
OF  
PENTECOSTAL HOLINESS CHURCH  
IN  
SOUTH AFRICA  
2010 - 2015



## THE CONSTITUTION OF THE MEN'S MINISTRIES OF THE PHC IN SOUTH AFRICA

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## **1. SECTION 1**

### **PURPOSE, SCOPE AND GOALS**

#### **1A. Name**

This organisation shall be known as the Pentecostal Holiness Church Men's Ministries (PHC-MM) and will interchangeably referred to a Men's Ministry or Men's Ministries.

#### **1B. Purpose**

Realizing that God has given the Pentecostal Holiness Church men, each gifted for the ministry. There shall be a PHC-MM which shall motivate men to discover their gifts, prepare them for the ministry, and provide/suggest opportunities for service as part of the church's ministry.

All activities shall be based on the dual objectives of winning men to Christ and also developing active participation of men in the ministries of the church. PCH-MM shall be made up of men at all levels, united by the following Statement of Purpose:

- a. To provide masculine Christian fellowship,
- b. To inspire, teach, and equip its men to become involved in lifestyle evangelism,
- c. To create opportunities to serve by challenging, training and involving men in their gifted ministries under the leadership of the pastor,
- d. To challenge men towards organizing and supporting activities for boys through the Royal Rangers Ministry,
- e. To challenge men at all levels to support and participate in new church planting,
- f. To organize and prepare men to reach out to communities in times of crisis, disaster or need through Men Of Action (MOA) ministry. This will be organized at the General, Quintennium, District and Local levels.

#### **1C. Scope**

PHC-MM will strive to provide and promote essential services for men of the church at the General Conference, Quintennium Conference and Local Church levels. Conference and local ministries will be developed around the gifts of the men of the church. Ministries will expand as more men are added and/or as individuals develop additional gifts.

#### **1D. Goals**

There are four goals of ministry:

1. Spiritual – personal Christian growth
2. Service – church and community projects
3. Social – fellowship
4. Soul-winning – fellowship and friendship evangelism

#### **1E. Verification**

Christian men live in two worlds which are sacred and secular.

The sacred one is Sunday, the Lord's day. This world is filled with love, worship, praise, teaching and fellowship with other believers.

The secular is known as the other six days where a man spends two thirds of his life time.

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The purpose of a local men's program is to bridge the gap between Sunday and the six days. We call our Men's Ministries group a fellowship. The hundreds of fellowships worldwide make up for what we call Men's Ministries International. The blending of the "sacred and the secular" should be the ultimate purpose for organizing a Fellowship.

The Men's Ministries Department wants to help men become dedicated to God, motivated for ministry, and mobilized for action. A well organized and planned Men's Ministries on the General, Quintennium conference and local church will be the helping hands for men to reach spiritual maturity in Christ for the glory of God.

The purpose of this Men's Ministries Constitution is to assist leaders at all levels of the Fellowship to accomplish these goals. May it be a blessing and aid in your ministry.

### **1F. Authority of the constitution**

This constitution will be the authority for the Men's Ministries of the Pentecostal Holiness Church in South Africa and will override all previous constitutions and guidelines and will only be subject to and in no way supersede the Constitution of the General Conference of the Pentecostal Holiness Church in South Africa.

## **2. SECTION 2**

### **2A. Organisation**

God is always seeking obedient men. The Bible describes men that yielded to God and were harnessed for His cause. God uses organization – whether it is the miraculous deliverance of a family from the flood or the liberation of a nation out of Egypt. He used organization to serve a luncheon to five thousand on the shores of Galilee and to establish the Church.

God seeks and uses men who are available and willing to be of service to Him. Men's Ministries meets a vital need in the lives of men in the Church and in the work of the Kingdom.

Collectively men can do what one man cannot accomplish alone. Men's Ministries has discovered that only men can challenge other men to a greater ministry for the Lord.

This section of the Constitution deals with the organization of Men's Ministries at all three levels of ministry: General Conference, Quintennium Conference and Local Church. Each of these levels will be examined in terms of scope, responsibility and job description.

**3. SECTION 3**

**3A. GENERAL CONFERENCE LEVEL**

**General Conference Men's Ministries Board**

The board will meet at least once annually to review the activities of the Men's Ministries Department, to develop and recommend goals for approval and implementation by General Board of Administration of South Africa.

Specific duties of the board members are the same as those that are dealt with in detail under the General Conference Board Section.

In addition to those board positions for the Executive Board and the Leadership Board, the following four other special ministry Committee chairmen are appointed: General Men of Action Chairman, General Send the Light Chairman, General Royal Ranger Liaison Chairman and General Friendship Evangelism Chairman.

**3B. Election of Men's Ministries Board**

1. The Director and his Assistant shall be elected from amongst the Quintennium conference directors, previous Quintennium conference directors and the incumbent.
2. The Administrator shall be elected from amongst the Quintennium directors and assistant directors, previous Quintennium directors and assistant directors, Quintennium administrators and previous administrators and the incumbent.
3. The full membership of the Men's Ministries shall elect the Director.
4. The voting delegates shall consist of:
  - a. All General Conference Men's Ministry board members.
  - b. All Quintennium Conference Men's Ministry board members and the previous Quintennium Conference Men's Ministry board members.
  - c. All ordained licensed ministers and all pastoring mission workers.
  - d. One lay delegate from each Quintennium Conference.
  - e. All other Quintennium Departmental Board members.
5. The General Men's Ministries Executive Committee shall constitute of the following; the Director, Assistant Director and Administrator.
6. All the Quintennium Conference Men's Ministries Directors shall make up the full leadership team of the Men's Ministries.
7. The above shall constitute the General Men's Ministries Board and shall be amenable to the General Executive Board who shall be amenable to the General Overseer.
8. If special ministry Committees are desired, the General Director may appoint additional men, with a man to head each Committee, such as the Men of Action coordinator.
9. The Overseer of General Executive Board is "ex officio" Chairman of all Men's Ministries boards

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### **SPECIFIC JOB DESCRIPTIONS AT THE GENERAL CONFERENCE**

#### **3C. Men's Ministries Director**

##### **1. QUALIFICATION**

Only men with the following qualifications will be eligible to be voted into the office of Director and Assistant Director of the General Men's Ministries of the Pentecostal Holiness Church of South Africa.

- (a) He be a born –again, Spirit filled and mature Christian of good standing with the Local Church where he is serving.
- (b) He must be in good standing with the Quintennium Conference in which he is serving.
- (c) He must be in a position to travel and attend to all affairs that affect the Men's Ministries at all levels.
- (d) He must be a member of the PHC for at least five years. This does not apply for new conferences.
- (e) He must be a man of spiritual integrity and qualify according to I Timothy 3: 1-11.
- (f) He must show leadership qualities.
- (g) He must be able to deal with office duties as head of a large ministerial organisation

##### **2. RESPONSIBILITIES**

He shall provide leadership and spiritual guidance in the development of all men of the Pentecostal Holiness Church in the areas of personal spiritual growth and personal involvement in ministry with the Church. He shall work harmoniously with all departments of the Church in the implementation of his duties and ministries. He shall consult and work with Conference Superintendents and their Conference Men's Ministries Directors in the promotion of ministries in their areas.

- a. The Director serves as a member of the General Board of Administration (GBA).
- b. To encourage men to recognize and deploy their ministry gifts as servants of Christ in the world;
- c. To develop, provide and/or recommend ministry helps and training as requested or needed;
- d. To evaluate the need for meetings to motivate, inform, and train men to plan, promote, and conduct these meetings;
- e. To encourage and assist in the formation of conference Men's Ministries Committees and maintain contact with them;
- f. To provide and promote programs through the conference Men's Ministries Committees and maintain contact;
- g. To enlist conference and local participation and cooperation in denomination or regional ministry projects;
- h. To assist the denomination in specific areas as required by the General Executive Board and the National Overseer.
- i. To encourage and develop leadership to carry out the Statement of Purpose for Men's Ministries.
- j. Oversee the function and effectiveness of the Department of Men's Ministries
- k. Prepare and present a yearly budget to the General Men's Ministries Board.
- l. Report to the General Conference Board
- m. Oversee the organization and expansion of the Men's Ministries on conference level.
- n. Assist in the development of new and up-to-date materials to aid in the training and organization of local Fellowships.
- o. Serve as a resource person on the general level for the conference leadership.

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- p. Make himself available as requested as a representative, speaker or teacher for conference functions.
- q. Communicate with every Quintennium conference Men's Ministries director in order to keep them abreast with information regarding seminars and materials available.
- r. Select guest speakers as needed and assist in providing accommodations for them in consultation with his General Executive Men's Ministry Board.

### **3D. Men's Ministries Assistant Director**

#### **1. QUALIFICATION**

The qualification standards will be the same as those of the Men's Ministries Director.

#### **2. RESPONSIBILITIES**

- (a) Be prepared to assume the responsibilities of the director in his absence if delegated to do so.
- (b) Assist the director by implementing and supervision of those areas/programs assigned to him.

### **3E. Men's Ministries Administrator**

#### **1. QUALIFICATION**

Only men with the following qualifications will be eligible to be voted into the office of the Administrator of the General Men' Ministries of the Pentecostal Holiness Church of South Africa.

- a. He be a born –again, Spirit filled and mature Christian of good standing with the Local Church where he is serving.
- b. He must be in good standing with the Quintennium Conference in which he is serving
- c. He must be in a position to travel and attend to all affairs that affect the Men's Ministries at all levels.
- d. He must be a member of the PHC for at least five years. This does not apply for new conferences.
- e. He must be a man of spiritual integrity and qualify according to I Timothy 3: 1- 11
- f. He must have shown leadership qualities.
- g. He must be able to deal with office duties as head of a large ministerial organisation.
- h. He must be computer literate and have experience in administration.

#### **2. RESPONSIBILITIES**

##### **Secretarial duties**

- a. Serves as the secretary to the director of the Men's Ministries Department, performing all secretarial/administrative duties relating to the execution of the responsibilities of this office and to be available for other department duties as required.
- b. Answering incoming calls, schedule appointments as necessary and handle all of the administrative details of the department as assigned by the director.
- c. Screen all mail and attend to routine departmental correspondence.
- d. Take and transcribe dictation, type correspondence and handle all outgoing mail, including bulk mailings.
- e. Maintain speaking/travel itinerary and coordinate travel lodging, transportation, and facility requirements.



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- f. **Maintain accurate financial records of all departmental activities, including receipts, disbursements, maintenance of petty cash and travel related expenses.**
- g. **Update the computer membership files for all Quintennium Conference members and ensure that lists are correct.**
- h. **Assist in the development and production of the department's publication.**
- i. **Notify board members of upcoming meetings; make travel/lodging arrangements as required.**
- j. **Assist in the preparation of the agenda for the meetings and coordinate the preparation of materials, insuring all packets and related data are available for each board member.**
- k. **Prepare the minutes of the board meetings and insure distribution to board members and the General Board of Administration.**
- l. **Assist in making preparation for conferences, conventions and rallies as assigned by the director.**
- m. **Prepare and type required packets and workshop notes, overheads or other materials needed.**

### **4. SECTION 4**

#### **QUINTENNIUM CONFERENCE LEVEL**

**The board will meet at least twice annually to review the activities of the Men's Ministries Department, to monitor, review and ensure that Men's Ministry is active and aligned to the General Conference goals**

**The board will also be responsible for the following four special ministries: Quintennium Men of Action, Quintennium Send the Light, Quintennium Royal Ranger Liaison and Quintennium Friendship Evangelism.**

#### **4A. Election of Quintennium Men's Ministries Board**

1. **The voting delegates shall elect the Quintennium Conference Men's Ministries Director. The voting delegates shall consist of all ordained and licensed ministers, mission workers, the incumbent board members, local board members and local church delegates on the ratio of one delegate for every ten or part thereof local church men who are registered with the Q.C.M.M board.**
2. **The chosen Q.C.M.M Director shall automatically be a member of the Quintennium Conference Board where he is serving.**
3. **The voting delegates shall elect men to serve as a) Assistant Director b) Administrator and c) two others to serve as Committee men at large.**
4. **These men shall constitute the Quintennium Conference Men's Ministries Board, and shall be amenable to the Men's Ministry General Board**
5. **Additional men may be nominated by the Men's Ministries Conference Director and ratified by the Men's Ministries Conference Board and Quintennium Conference Board, if special ministries are needed. A man shall be appointed to serve as head of each Committee, e.g., the conference Men of Action coordinator.**

**NOTE: One of the goals of the section on Men's Ministries in the Constitution is to provide an in-depth look at the Conference Men's Ministries officers, their duties and responsibilities. The following should be used to help organize, train and guide both men and ministry at the conference level**

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### **SPECIFIC JOB DESCRIPTIONS AT THE QUINTENNIAL CONFERENCE LEVEL**

#### **4B. Men's Ministries Director/Assistant Director**

##### **1. QUALIFICATIONS**

Only men with the following qualifications will be eligible to be voted into the office of Director and Assistant Director of the Quintennial Men's Ministries of the Pentecostal Holiness Church of South Africa.

- a. He be a born –again, Spirit filled and mature Christian of good standing with the Local Church where he is serving.
- b. He must be in good standing with the Quintennial Conference in which he is serving.
- c. He must be in a position to travel and attend to all affairs that affect the Men's Ministries at all levels.
- d. He must be a member of the PHC for at least five years. This does not apply for new conferences.
- e. He must be a man of spiritual integrity and qualify according to I Timothy 3:1-11.
- f. He must show leadership qualities.
- g. He must be able to deal with office duties as head of a large ministerial organisation.

### **RESPONSIBILITIES OF THE QUINTENNIAL CONFERENCE BOARD**

#### **2. DIRECTOR**

The office of Men's Ministries Director is filled with new and ever-expanding opportunities. Along with the election comes great responsibility to be the resource man in the conference for Men's Ministries.

The Conference Director must avail himself for training in local churches. He must spend time studying, evaluating, coordinating, planning and promoting a program of ministries which will serve the spiritual needs and problems of his conference. This unending process will consume time at his desk, in the homes of Men's Ministries leaders in his conferences and in the conference rooms of various boards and committees.

He is placed in leadership by the conference men. He has the opportunity to become a spokesman for Men's Ministries. He can spark a revival in local churches through their Fellowships and can be the reason for many souls being saved.

- a. The Director serves as a member of the Quintennial Conference Board (QCB)
- b. To encourage laymen to recognize and deploy their ministry gifts as servants of Christ in the world.
- c. To motivate, inform and train men for Men's Ministries and to plan, promote and conduct meetings for this purpose.
- d. To encourage the formation of local Fellowship and maintain contact with them.
- e. To make available program materials recommended by the General Men's Ministries Board for local use and to provide and promote additional program helps as needed.

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- f. To enlist the cooperation of local Fellowships in denomination and regional ministry projects and in carrying out the Statement of Purpose for Men's Ministries.**
- g. To assist the conference in specific ministries as requested by the conference board and conference superintendent.**
- h. Meet with conference Men's Ministries board in session to plan and develop church activities.**
- i. Organize an active Fellowship in every local church.**
- j. Develop a plan of operation for all ministries and projects adopted by the board.**
- k. Implement action steps with a timetable for completion of those directives.**
- l. Assist in planning and promotion of local church involvement at camp meeting and other conference-wide functions.**
- m. Sponsor conference rallies, men's day, and men's conventions, projects and events.**
- n. Promote and implement other ministries as directed by the General Men's Ministries, G.B.A conference board and conference superintendent.**
- o. Review and evaluate all Fellowships in the conference.**
- p. Establish the Association of Fellowship leaders.**
- q. Identify key men for each umbrella ministries in each local church**
- r. Inform local Fellowships of all conference, national and international ministries, projects and events (cooperate with all programs).**
- s. Coordinate a Men's Ministries annual conference/rally.**

### **3. ASSISTANT DIRECTOR**

- a. Be prepared to assume the responsibilities of the director in his absence**
- b. Assist the director by implementing and supervision of those areas/programs assigned to him.**

### **4. ADMINISTRATOR**

- a. The administrator shall keep minutes and record of all activities of the board. The records and minutes shall include all board meetings and planning Committee meetings.**
- b. Present records and minutes for approval at each regular meeting.**
- c. Prepare and maintain accurate mailing lists of all members and fellowships (include current officers).**
- d. Handle all correspondence.**
- e. File bi-annual reports (June 30 and December 31) for the director**
- f. Order materials and supplies as directed by the board.**
- g. He will be responsible for keeping accurate records of monies received and disbursed.**
- h. Ensure that ten percent of all income is paid over to the General Conference Men's Ministries treasury.**

**5. SECTION 5  
DISTRICT LEVEL MEN'S MINISTRIES**

**5A. District Men's Ministries Leader**

The district Men's Ministries director is an essential position in the organization of Men's Ministries. Due to the number of churches and geographical distance of those churches throughout the conference, it is impossible for the conference Men's Ministries director to provide adequate support and direction.

The district Men's Ministries director fills the need for leadership and assistance at the district level. He is elected by the District Men's Ministries members to fill this position and ratified by the QMMD.

**5B. Responsibilities of District Leader**

- 1. Reports to the Conference Men's Ministries Director.**
- 2. Meets with the Conference Men's Ministries Board to plan and develop men ministries.**
- 3. Assists in the promotion and execution of all ministries and projects adopted by the Conference Men's Ministries Board throughout his district.**
- 4. Reviews and evaluates all Fellowships in the district, and those churches with potential Fellowships.**
- 5. Organizes new Fellowships in the district.**
- 6. Promotes the four umbrella ministries throughout the district.**
- 7. Assists each Fellowship in the submission of its quarterly reports.**

**6. SECTION 6**

**LOCAL LEVEL MEN'S MINISTRIES**

**6A. Officers**

- 1. The officers of the local Men's Ministries Committee shall be elected/re-elected or appointed by the local church men.**
- 2. The local Men's Ministries Committee shall consist of a Director, Assistant Director and Administrator.**
- 3. All nominees for local Men's Ministries officers must be members of the local church and subject to approval by the pastor.**
- 4. Faithful in church attendance and tithing.**

**6B. Membership**

Membership of the local Men's Ministries fellowship shall consist of men who are members of the local Pentecostal Holiness Church and male members of the community. These must be registered at the Quinquennial Conference level in order to know our resources.

**6C. Meetings**

Fellowship meetings are recommended to be held at least monthly. The local officers and any Committees organised within the scope of Men's Ministries shall meet as often as deemed necessary.

**6D. Focus and Service**

The principle areas of focus and service of the local Men's Ministries Committee will be:

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1. To function as servants called by Christ in the community, the conference and the world;
2. To become, under the pastor's direction, a ministry of the local church in leading people to the saving knowledge of our Lord Jesus Christ;
3. To plan, promote and conduct regular meetings of the Fellowship;
4. To assist the conference and denomination in ministry projects;
5. To implement the Statement of Purpose of the Men's Ministries

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### **6E. Duties of the Local Men's Ministries Director**

1. Call and preside over all regular and special meetings of the local Men's Ministries fellowship.
2. Call and preside over all regular and special meetings of the local Men's Ministries Committee.
3. Coordinate all activities of the Men's Ministries Fellowship.
4. Delegate responsibility through Committee appointments as necessary to carry out the program of the Men's Ministries Fellowship. He shall make such appointments after consultation with the Men's Ministries Fellowship Committee and pastor.
5. Inform the pastor of, and coordinate with him, all Men's Ministries Fellowship activities.
6. Conduct an annual membership drive (Men's Ministries Enlistment Week).
7. Direct group cooperation with conference and general programs and projects.
8. Ex-officio member of all Committees of Men's Ministries local church level.

### **6F. Duties of the Local Assistant Director**

1. Be prepared to assume the responsibilities of the director in his absence
2. Assist the director by implementing and supervision of those areas/programs assigned to him.

### **6G. Duties of the Local Administrator**

1. Keep accurate and complete records of the business sessions of the Men's Ministries Fellowship Committee.
2. Handle correspondence
3. Receive literature and information from the conference and general offices.
4. Ensure that ten percent of all income be paid over to the Quintennium Conference Men's Ministries treasury. Accept money earmarked for Special Projects.

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### **6H. Financial policy at local level**

- 1. Accurate financial records of Men's Ministries in the local church must be kept. The money is to be deposited into the local church account for safe keeping.**
- 2. An annual financial report must be submitted to the Quintennium Men's Ministries Board.**
- 3. It is the responsibility of the local Men's Ministry to pay for their Director to attend conferences.**
- 4. 10% of all income must be paid to the Quintennium Conference Men's Ministries treasury except for special days as stated below.**
- 5. 50% of Father's Day collection must be sent to the Quintennium Men's Ministries treasury.**

### **6I. The four (4) umbrella ministries**

**The local Men's Ministries shall support the four national umbrella ministries; Men of Action, Royal Ranger Liaison, Friendship Evangelism, and Send the Light. These should receive priority emphasis.**

#### **1. DUTIES OF LOCAL MEN OF ACTION CHAIRMAN**

- a. Prepare for submission to the Men's Ministries Fellowship Director a list of potential Men of Action projects that the Men's Ministries Fellowship might consider, to include projects at the:
  - i. General level, either other countries,**
  - ii. projects identified by the conference Men of Action chairman, and**
  - iii. potential projects at the local level.****
- b. Be prepared to assist the Men's Ministries Fellowship Committee in evaluating each project.**
- c. If possible, chairman should have construction – related experience.**
- d. Identify and compile a "Skills & Talent Inventory" of the men in the church.**
- e. Complete at least one local Men of Action project each year.**
- f. Publicize Men of Action accomplishments in local and conference media publications.**

#### **2. DUTIES OF SEND THE LIGHT CHAIRMAN**

- a. Serve as a Send the Light chairman.**
- b. Accelerate evangelism.
  - i. Plan the Send the Light annual banquet and contributions.**
  - ii. Emphasize Send the Light projects to the congregation.****
- c. Assist in the promotion of annual Send the Light Fellowship and conference rallies.**
- d. Present a Send the Light program annually. Assist the president to clear all plans and projects with the pastor.**
- e. Develop a Send the Light enlistment plan.**

#### **3. DUTIES OF FRIENDSHIP EVANGELISM CHAIRMAN**

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- a. **Become thoroughly acquainted with the Friendship Evangelism program.**
- b. **Learn to know the general, conference, and district Friendship Evangelism leaders.**
- c. **Survey the witnessing needs of the local church and community.**
- d. **Determine the training needs of the local church workers.**
- e. **Arrange for a Friendship Evangelism seminar.**
- f. **Help the Director select an effective trainer for approval by the pastor.**
- g. **Establish dates for the seminar.**
- h. **Initiate and implement an enlistment program.**
- i. **Determine training supplies needed for a seminar and purchase them.**
- j. **Make a regular progress report to the pastor on members who complete the training.**
- k. **Provide for adequate training-for-witnessing sessions in the church.**
- l. **Establish a regular plan of outreach for the church in conjunction with the pastor.**
- m. **Arrange for cooperative action with district, Quintennium and national programs.**
- n. **Order the required certificates for those completing the course, and assist in coordinating an awards ceremony.**

### **4. ROYAL RANGERS**

**The cut-off age should be 18 years downwards.**

- a. **Boys at this age have a lot of energy which needs to be channelled towards meaningful activities.**
- b. **They need to be taught of their bodily changes as not to be led astray by the world**
- c. **Their skills also are to be developed such as construction, carpentry, etc.**
- d. **Activities arranged during camp meetings should be of interest to them so as to avoid boredom and monotony. Ps 119:9**

## **7. FINANCIAL POLICY**

- a. The Administrator shall establish a financial accounting system and keep accurate financial records.
- b. A cheque account will be opened in the name of the General Men's Ministries of the Pentecostal Holiness Church.
- c. The account will be operated by any of the two signatories.
- d. The following people will be the signatories:
  - i. Director of the General Men's Ministries Executive.
  - ii. Assistant Director of the General Men's Ministries Executive.
  - iii. Administrator of the General Men's Ministries Executive.
- e. No person is allowed to make debt of any kind in the name of Men's Ministries at any level.
- f. No persons are allowed to open an account in the name of the Men's Ministries at any level unless written permission is obtained from the respective Board i.e Local, Quintennium Men's Ministry.
- g. A financial statement must be delivered to the General Executive and General Men's Ministry Board annually.
- h. An audited financial statement must be delivered to the General Executive Board at the General Conference.
- i. A financial statement must be available at all times for perusal by the Government authorities or any member of the Men's Ministries in good standing with the organisation.
- j. It will be the responsibility of the Men's Ministries at all levels to send their General Director or his appointee to all conference meetings.
- k. All Quintennium conferences are responsible to finance the General Conference Men's Ministries by sending 10% of their income quarterly i.e March, June, September and December.

## **8. REPORTING**

### **9. ANNEXURES**

#### **9A. Financing Men's Ministries**

Three practical methods are presented for financing Men's Ministries in the local church:

regular and special offerings and fund-raising projects.

Local men's ministry presently are using both methods. In some churches, a combination of methods is used to provide the means to carry out the activities and ministries of men.

Regardless of all things, this frees men to give, not to the project, but to the Lord for the Lord's work.

#### **9B. Regular and Special Offerings**

Our giving, freewill offerings can supply adequate funds for the men's program and ministries. If certain needs arise, a simple explanation or testimony of the needs often lends itself to a special offering.

One men's group heard of a mother of three children whose washing machine had not been working. They took a special offering at their prayer breakfast and made the necessary repairs.



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Men may take offerings on special days e.g. Father's Day. 50% of the offering to the Quintennium Conference then the Quintennium Conference will send 50% to the General Conference.

### **9C. Fund-raising Projects**

Money can be raised through a number of projects. Be selective, so that the Lord, the church and the men will feel good about the project and God will receive glory from it.

Here are seven general rules to use for fund-raising projects:

- a. Plan well in advance.
- b. Decide on the place and time.
- c. Advertise the event with posters, ticket sales, church announcements and word of mouth.
- d. Secure enough workers to make the project go smoothly. Too much help is better than not enough help.
- e. Make frequent checks on the people who are assisting. Do not assume things will work well without planning and preparations.
- f. Ask God to help in the project, so it will bring glory and honour to Him.
- g. Make a report to the group, showing them what they have accomplished.

### **9D. Suggested Projects**

#### **1. Breakfast or Supper**

This can be profitable and could be done at least two or three times a year. The secret: sell as many tickets in advance as possible.

#### **2. Banquet**

This is perhaps one of the three top ways that men are using to raise funds to help their Men's Ministries. All details need to be carefully considered. (IMPORTANT: If you are having it in a restaurant, confirm the exact amount of reservations. Sell tickets in advance so you don't have to pay for the meals of people who don't show up. By adding a small fee to each ticket above the cost of the meal, you will be able to raise money.) Another way is to have the ladies of the church prepare the meal. Ask them to donate their time so there will be greater profit to our organization. In turn, the men could help with a women's project.

Interesting speakers or special musical groups may be invited.

#### **3. Meat/ Fish Braai**

This has gone over very well in certain areas.

#### **4. Sales Projects**

Buy vegetables and fruit from the market, make hampers and sell it in the neighbourhood. Sell hotdogs, boerewors rolls etc.

#### **5. Photos**

Some professional photographers will make a deal with churches to take every family's picture for the opportunity of selling the photos to the families. A nice percentage of the cost of the photos go back to the organization. The men's group would be required to advertise the project and secure the names of those interested.

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**6. Hobby and Craft Sale**

Men often can provide a large selection of homemade and craft items.

Prepare a curry or soup supper to go with the sale.

**7. Friendship Evangelism Workshops**

**8. Resurrection Breakfast**

**9. Men of Action (conference-wide projects)**

**9. Conference Annual Rally**

**10. Camp meeting Men's Ministries Breakfast -Breakfast with the National Overseer**

**11. Men's Special Sunday**

**12. Send the Light**

**13. Royal Rangers Sponsorship program**

**14. Celebration/rally/get together/come together**

**10. POLICY ON DISCIPLINE**

As for the above refer to the 2006 – 2010 edition of the Church Constitution:

- Section VIII – The Government
- Section X – The Covenant of Commitment
- Section XI – Counsel of Guidance

**11. ABBREVIATIONS**

**PHC-MM – Pentecostal Holiness Church Men's Ministries**

**MOA – Men of Action**

**STL – Send the Light**

**GBA – General Board of Administrators**

**GBE – General Board of Executives**

**QMMD - Quintennium Men's Ministries Director**

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